



The essence of **InteStrat Services Ltd ('InteStrat')** is to help clients **unlock value through integrative strategies and risk management**. Our definition of value is based on **stakeholder value** – optimised profits and shareholder value balanced with a positive impact on society and the environment.

Our contribution to our clients' success is to work with the client to ensure they understand and take into account the geo-political and socio-economic environment they operate in; build effective relationships with the people and organisations they interact with (both internal and external stakeholders); and thereby effectively manage the relevant risks and opportunities impacting their business/project.

Given the InteStrat's team experience at both leadership and operational levels, we move from theory to practice providing balanced and practical focus on external factors as well as internal integration and alignment into the core areas of the Business. This ensures the advice and solutions provided are comprehensive, practicable, effective and sustainable.

More so, we bring a "glocal" perspective, merging global best practice with local understanding.

What we do

We work closely with our clients to ensure that the services are specifically tailored and delivered to meet their distinct needs and objectives.



Strategy

Working with Boards and Senior Leadership to develop a clear vision and strategy that ensures clients position themselves for success, considering changing internal and external dynamics.

For successful implementation of the strategy, we help clients to clearly articulate their vision and strategy, ensure it is well understood throughout the organisation and can be implemented in an effective, practical, and pragmatic manner.



Risk Management

We help clients to put in place fit-for-purpose and value-adding risk management processes to identify, assess and manage risks and opportunities that could impact their organisations' key value drivers. These value drivers include but are not limited to health, safety and environment; financial; operational, legal; and reputational.

We work with clients to integrate risk management into the organisation's governance and management processes in a pragmatic way, considering the particular needs, capabilities and resources of the organisation.



Performance Management

We advise on Performance Management Systems that are fit-for-purpose and helps our clients 1) unlock significant value by focusing efforts on effective implementation of the organisation's strategy and goals; 2) highlights activities that are not supporting the organisation's value drivers; 3) results in internal organisational alignment and integration towards common goals; 5) supports risk management objectives; and 6) provides key data for timely decision making.

This includes working on the appropriate performance management standards, systems and processes; selecting the right key performance indicators based on the organisation's specific goals and value drivers; and performing quality-control on the data being measured.



Change Management

We help clients to manage their change process successfully. We specialise in changes to the organisation's strategy, ways of working and activity levels to ensure these are effectively implemented and are sustainable with specific focus on the buy-in of the organisation's key internal and as appropriate, external stakeholders.

In addition to managing the actual change process, to secure success and sustainability of the implemented change, we look at 1) the availability of the right skills and capabilities within the organisation; 2) alignment to clear common goals; 3) integration and fit-for-purpose ways of working focused on value creation and value protection



Environmental, Social and Governance (ESG)

We work with clients to turn ESG from a risk management or compliance requirement to a key value driver.

Depending on the specific needs of the client, this service can range from Board and Leadership Masterclasses and specific consultancy on strategy and policy matters to tailored ESG consultancy on key specific areas including Environmental Stewardship, Social Performance (socio-economic impacts and behaviours), Stakeholder Engagement & Communication, Local Content & Capacity Building, Shared Prosperity and Social Investments, delivery of key project enablers (e.g. land, shared infrastructure, ESIA) and Governance.

ESG service line also incorporates the aspects of the other InteStrat services lines i.e. Strategy, Risk Management, Business Performance and Change Management.

Strategic Partners



Kina Advisory, a socio-economic advisory firm with offices in the UK and Ghana, is a trusted advisor to companies operating on the African continent on integrating sustainability practices into core business strategies and operations.

The strategic partnership between InteStrat and Kina Advisory is based on a common passion for Africa and the transformative role businesses can play in positively shaping the futures of countries and impacted communities on the continent. The partnership will provide streamlined services to clients in areas of sustainability consultancy and capacity building.

For further information please visit our website www.intestratservices.com or contact us directly on info@intestratservices.com.